

FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION

March 8, 2021

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VIRTUAL EXECUTIVE SESSION – 6:30 P.M.

VIRTUAL REGULAR MEETING - 7:00 P.M.

Please click the link below to join the webinar:

<https://frsd.zoom.us/j/84694073528>

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- I. Call to Order by the Board President.
- II. In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, instructions for remote access and making public comment and, to the extent known, the agenda of this meeting on December 15, 2020 and on January 20, 2021, to the Hunterdon County Democrat and The Courier-News. Copies of the notice also have been placed in the Board Office and in each of the district schools, posted on the District website and filed with Flemington Borough Clerk and the Raritan Township Clerk on December 15, 2020 and on January 20, 2021.
- III. Roll Call
- IV. Sunshine Resolution

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the Flemington-Raritan School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

- Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: **HIB**
- Matters in which the release of information would impair the right to receive government funds, and specifically: _____
- Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically: _____
- Matters concerning negotiations, and specifically: _____
- Matters involving the purchase of real property and/or the investment of public funds, and specifically: _____
- Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically: _____
- Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: _____
- Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically: _____
- Matters involving quasi-judicial deliberations, and specifically: _____

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board ~~will~~/~~will not~~ return to open session to conduct business at the conclusion of the executive session.

V. Pledge of Allegiance

VI. District Mission Statement

The Flemington-Raritan Regional School District values children. Together, **WE:**
 Foster social, emotional, and academic growth in a safe and nurturing environment.
 Respect values and traditions within our families and schools.
 Strive to respond to the needs of our diverse and changing community.
 Develop the curiosity and creativity of critical thinkers to become collaborative problem solvers
 who meet the challenges of a globally competitive society.

Every Student -Every Day -Every Opportunity

VII. Superintendent's Report - Mid Year Report on Goals & Next Steps: Returning with Confidence: A School Reopening Preparedness Plan - Bringing more students back for in-person instruction.

VIII. Approval of Minutes – Executive Session – February 22, 2021
 Regular Meeting - February 22, 2021
 Executive Session – March 1, 2021
 Regular Meeting - March 1, 2021

IX. Citizens Address the Board-This is the portion of our meeting reserved for public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board’s policy and by-laws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.

X. Report of the Standing Committees and Appointments

A. PERSONNEL – Susan Mitcheltree, Chairperson, Next Meeting – April 12, 2021 @ 7:00 p.m.

THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:

Certified Staff – Appointments, Resignations & Leaves of Absence

1. Approval to accept the resignation of the following staff member(s) for the 2020-2021 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Howell	Carol	FAD	Principal	Retirement	June 30, 2021
2.	Rosa	Julia	RH	English as a Second Language (ESL)	Resignation	June 30, 2021
3.	Semenowitz	Christian	RH	Behavioral Disabilities	Resignation	April 23, 2021

2. Approval to compensate the following former certificated staff member(s) for unused sick days, per the FREA negotiated agreement, as follows:

Item	Last Name	First Name	Number of Days to be Compensated
1.	Strawman	Andrea	186.5

3. Approval to adopt a job description for the following new positions, as attached:

1. Lead Nurse
2. Floating Substitute Teacher
3. Preschool Teacher

4. Approval to amend the January 7, 2021 motion:

to employ the following staff member(s) for the 2020-2021 school year, pending fingerprints and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Salary	Effective Date
1.	Saiyad	Naseem	RFIS	Project Impact - Classroom Monitor*	\$22.22 per hr./ \$100 per day/4.5 hrs. per day	January 19, 2021
2.	McKee	Deanna	JPC	Project Impact - Classroom Monitor*	\$22.22 per hr./ \$100 per day/4.5 hrs. per day	January 19, 2021
3.	Mulligan	Patricia	JPC	Project Impact - Classroom Monitor*	\$22.22 per hr./ \$100 per day/4.5 hrs. per day	January 19, 2021
4.	Whalen	William	RFIS	Project Impact - Classroom Monitor*	\$22.22 per hr./ \$100 per day/4.5 hrs. per day	January 19, 2021

*Temporary support position during the pandemic - Not a Tenure Track position

to read:

Item	Last Name	First Name	Loc.	Position	Salary	Effective Date
1.	Saiyad	Naseem	RFIS	Project Impact - Classroom Monitor*	\$22.22 per hr./ \$100 per day/4.5 hrs. per day	January 19, 2021 - March 19, 2021
2.	McKee	Deanna	JPC	Project Impact - Classroom Monitor*	\$22.22 per hr./ \$100 per day/4.5 hrs. per day	January 19, 2021 - March 19, 2021
3.	Mulligan	Patricia	JPC	Project Impact - Classroom Monitor*	\$22.22 per hr./ \$100 per day/4.5 hrs. per day	January 19, 2021 - March 19, 2021
4.	Whalen	William	RFIS	Project Impact - Classroom Monitor*	\$22.22 per hr./ \$100 per day/4.5 hrs. per day	January 19, 2021 - March 19, 2021

*Temporary support position during the pandemic - Not a Tenure Track position

5. Approval to appoint the following mentor(s) for the 2020-2021 school year, as follows:

Item	Mentor				Mentee		
	Last Name	First Name	Loc	Stipend	Last Name	First Name	Loc.
1.	Koelle	Dawn	FAD	\$550*	Abney	Austin	FAD

*Individuals may receive prorated rates based on actual time in service.

6. Approval to reimburse employee #532103 in the amount of \$980.66 in cooperation with the resolution filed with the Board of Education on August 26, 2019.

7. Approval to employ the following Long Term Substitute for the 2020-2021 school year, pending certification, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Effective Date	Salary/Degree/Step	Certification/College
1.	Bianco	Julie	All Schools	Long Term Substitute	March 23, 2021 - June 30, 2021	\$56,535 (prorated)/ BA/1*	Teacher of Social Studies (Provisional)/Moravian College

*Sub per diem rate waived

Non-Certified Staff – Appointments, Resignations & Leaves of Absence

8. Approval to confirm the employment of the following staff member(s) for the 2020-2021 school year, pending fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Salary	Effective Date:
1.	Karpi	Christine	CO	Personnel Secretary	\$61,560 (prorated)	February 25, 2021

9. Approval to employ the following leave replacement(s) for the 2020-2021 school year, pending fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/Replacing	Effective	Step/Rate
1.	Langenfeld	Elaine	CH	Cafeteria Aide/Stephanie Moody (resigned)	March 9, 2021 - June 30, 2021	Step 1/\$17.19 per hr.

10. Approval to adopt a job description for the following new position, as attached:
 1. Human Resources and Health Benefits Support Secretary

All Staff – Additional Compensation

11. Approval to employ the following staff member(s) for extra compensation during the 2020-2021 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate/Stipend
1.	Boelhouwer	Peter	JPC	Coach-Varsity Baseball	132 hrs.	\$30.62/hr.
2.	Hering	Carly	JPC	Coach-Varsity Girls Lacrosse	132 hrs.	\$30.62/hr.
3.	Kosensky	Matthew	JPC	Coach - JV Baseball	132 hrs.	\$30.62/hr.
4.	Lyman	Margaret	JPC	Coach - JV Softball	108 hrs.	\$30.62/hr.
5.	Shirvanian	Daniel	JPC	Coach - Varsity Softball	132 hrs.	\$30.62/hr.
6.	Corigliano	Frank	JPC	Coach - Varsity Boys Lacrosse	132 hrs.	\$30.62/hr.

Substitutes

12. Approval to employ the following applicant(s) as substitute(s) during the 2020-2021 school year, pending fingerprints, background check and health exam, as follows:

Item	Last Name	First Name
1.	Berrios	Evan
2.	Gernay	Ashley
3.	Vitelli	Nicholas

B. CURRICULUM, PROFESSIONAL DEVELOPMENT, ASSESSMENT, TECHNOLOGY & GRANTS – Jeff Cain, Chairperson, Next Meeting – March 15, 2021 @ 6:00 p.m.

1. Approval of the following curriculum and materials adoption(s).

Item	Program
1.	<i>Fountas and Pinnell Classroom</i> for use in Grades K-2 to support the English/Language Arts Curriculum

2. Approval to employ the following staff member(s), or their alternate(s), for additional compensation during the 2020-2021 school year. If alternates are necessary, their employment will be confirmed as replacements at no additional cost.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Peake	Nydia	FAD	Kindergarten ESI-R Administration	61.5 shared hrs.	Hourly

3. Approval to employ the following staff member(s), or their alternate(s), for additional compensation during the 2020-2021 school year. If alternate(s) are necessary, their employment will be confirmed as replacements at no additional cost. These positions will be partially funded through the 2021 ESSA grant.

Item	Last Name	First Name	Loc.	Purpose	Account #	Max. # of Hours	Rate
1.	Grossweiler	Jessica	FAD	FAD Literacy Learning Club Training	20-232-200-101-000-05-21	3 hrs.	\$33.78/hr.

2.	DeAngelis	Laurie	FAD	FAD ESL Learning Lab Training	20-241-200-100-000-00-21	3 hrs.	\$33.78/hr.
3.	Buccigrossi	Marianne	FAD	FAD ESL Learning Lab Training	20-241-200-100-000-00-21	3 hrs.	\$33.78/hr.
4.	Traphagen	Megan	FAD	FAD ESL Learning Lab	20-241-100-100-000-00-21	160 shared hrs.	\$30.62/hr.
5.	Traphagen	Megan	FAD	FAD Literacy Learning Club	20-232-100-100-001-05-21	240 shared hrs.	\$30.62/hr.
6.	Traphagen	Megan	FAD	FAD Kids Count Math Program (Class Coverage to facilitate program)	20-232-100-100-001-05-21	160 shared hrs.	Hourly not to exceed \$40
7.	Traphagen	Megan	FAD	FAD ESL Newcomer Academic Support Program (Class Coverage to facilitate program)	20-232-100-100-001-05-21	160 shared hrs.	Hourly not to exceed \$40

4. Approval of the following outdoor field trip(s) for the 2020-2021 school year, contingent on health conditions.

Item	Grade/ Group	School	Destination	Anticipated Date	Cost not to exceed	Funding Source
1.	Grade 4	BS	Camp Mason, Hardwick, NJ	June 2 & 3, 2021	\$4,017 plus transportation costs	PTO

5. Approval to purchase the following items from a state contracted vendor(s) where aggregate purchases exceed \$44,000.

Item	Description	Vendor	Cost not to exceed
1.	260 Dell Chromebook 11 3100 2-in-1	Candoris Technologies LLC	\$98,332
2.	260 Google Chrome OS Education License	Candoris Technologies LLC	\$7,800
3.	232 AVerMedia Dual Mic with 80W Sound Bar and Mount	CDW Government Inc.	\$100,920

6. Approval to dispose of the attached listed items that are no longer usable and are not required as a trade-in or a replacement purchase for the 2020-2021 school year.

Item	Description	Location
1.	Surplus Books	CH

7. Approval of the following travel expenditures for staff member(s) or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and professional development plans.

Item	Last Name	First Name	Workshop/Conference	Dates	Includes (see below)	Max. Amount
1.	Senneca	Nicole	Intermediate Virtual IMSE Orton-Gillingham Training	April 19-23, 2021	R	\$1,275
R = Registration Fee; M = Mileage; L = Lodging; F = Food; O = Other						

C. FACILITIES/OPERATIONS/SECURITY – Laurie Markowski, Chairperson, Next Meeting – March 18, 2021 @ 6:00 p.m.

1. Approval to award Z. Brothers Concrete Contractors, Inc., as the successful bidder for the Site Improvements at the Reading-Fleming Intermediate School & Top Line Construction Corporation the successful bidder for the Site Improvements at the Copper Hill Elementary School and J.P. Case Middle School, as outlined in the attached resolution.

D. TRANSPORTATION –Valerie Bart, Chairperson, Next Meeting – March 9, 2021 @ 6:00 p.m.

E. FINANCE –Marianne Kenny, Chairperson, Next Meeting – March 9, 2021 @ 7:00 p.m.

F. POLICY– Melanie Rosengarden, Chairperson, Next Meeting – March 18, 2021 @ 7:00 p.m.

1. Approval to present the following new policies and regulations for 2nd reading and adoption, as attached:
 1. P 1643 - Family Leave (M)
 2. P 2415.02 - Title I- Fiscal Responsibilities (M)
 3. P 2415.05 - Student Surveys, Analysis, and/or Evaluations (M)
 4. R 7425 - Lead Testing of Water in Schools (M)
2. Approval to abolish the following policies, as attached:
 1. P 3431.1 - Family Leave (M)
 2. P 3431.3 - New Jersey Family Leave Insurance Program
 3. P 4431.1 - Family Leave (M)
 4. P 4431.3 - New Jersey Family Leave Insurance Program

G. SPECIAL EDUCATION – Jessica Abbott, Chairperson, Next Meeting – April 14, 2021 @ 6:00 p.m.

1. Approval to amend the May 26, 2020 motion:

for Effective Schools Solutions to provide in-district therapeutic services at Robert Hunter and RFIS Schools for the 2020-2021 school year not to exceed \$290,000

to read:

for Effective Schools Solution to provide in-district therapeutic services at Robert Hunter, RFIS and **JPC Middle School effective April 1, 2021 through June 30, 2021. The fees are increased by an additional thirty-four thousand five hundred dollars (\$34,500) which represents the full year price of \$115,000 prorated to the expected start date of April 1st, 2021. The additional \$34,500 fee shall be paid in three (3) equal monthly installments of \$11,500 beginning in April 2021 and ending in June 2021.**

2. Approval of the resolution and revised settlement agreement for student #2018430 in the amount of \$190,000.00.
3. Approval to accept a student to receive their education at Copper Hill School in the LLD Severe program for the 2020-2021 school years, effective March 1, 2021 (prorated). Alexandria Township School District to provide transportation, as follows:

Item	Student ID#	School	Total Tuition
1.	2017169	Copper Hill School (LLD Severe)	\$60,194

H. MISCELLANEOUS (INFORMATION-ACTION)

Information

1. Drill(s) to date for the 2020-2021 School Year:

Month	Fire Drills					
	<i>BS</i>	<i>CH</i>	<i>FAD</i>	<i>RH</i>	<i>RFIS</i>	<i>JPC</i>
September	09/18	9/17	9/18	9/18	9/16	09/18
October	10/13 A	10/14 A	10/26 A	10/15 A	10/27 A	10/27 A
	10/20 B	10/22 B	10/23 B	10/22 B	10/19 B	10/22 B
November	11/10 A	11/9 A	11/13 A	11/23 A	11/9 A	11/13 A
	11/17 B	11/18 B	11/20 B	11/16 B	11/18 B	11/16 B
December	12/10 A	12/9 A	12/9 A	12/9 A	12/10 A	12/8 A
	12/3 B	12/4 B	12/1 B	12/3 B	12/15 B	12/2 B
January	1/28 A	1/14 A	1/13 A	1/27 A	1/27 A	1/12 A
	1/7 B	1/7 B	1/20 B	1/19 B	1/21 B	1/6 B

February	2/9 A	2/22 A	2/9 A	2/9 A	2/22 A	2/10 A
	2/16 B	2/5 B	2/17 B	2/23 B	2/4 B	2/5 B
Security Drills						
Month	BS	CH	FAD	RH	RFIS	JPC
September	09/29	9/25	9/25	9/23	9/25	09/29
October	10/15 A	10/14 A	10/15 A	10/27 A	10/15 A	10/14 A
	10/22 B	10/22 B	10/22 B	10/23 B	10/8 B	10/9 B
November	11/2 A	11/2 A	11/2 A	11/2 A	11/2 A	11/2 A
	11/2 B	11/2 B	11/2 B	11/2 B	11/2 B	11/2 B
December	12/8 A	12/9 A	12/9 A	12/8 A	12/11 A	12/9 A
	12/15 B	12/4 B	12/1 B	12/1 B	12/15 B	12/4 B
January	1/14 A	1/12 A	1/15 A	1/12 A	1/14 A	1/25 A
	1/20 B	1/5 B	1/22 B	1/7 B	1/6 B	1/21 B
February	2/9 A	2/9 A	2/10 A	2/5 A	2/9 A	2/24 A
	2/16 B	2/4 B	2/17 B	2/19 B	2/17 B	2/17 B

2. Harassment, Intimidation and Bullying Investigation(s) for the 2020-2021 school year:

School	Date of Incident	Report #	HIB (Y/N)	Additional Action Taken
RFIS	February 11, 2021	RFIS #2	No	Interventions outlined in report
JPC	September 8, 2020-February 23,2021	JPC #2	No	Interventions outlined in report

Action Items

- Approval to adopt the 2021-2022 District Calendar, as attached.

- XI. Correspondence
- XII. Old Business
- XIII. New Business
- XIV. Citizens Address the Board - This is the portion of our meeting reserved for public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board's policy and by-laws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.
- XV. Sunshine Resolution (if needed)
- XVI. Adjourn

2021 Board Meetings

- March 22
- April 15 & 26
- May 3 - Reorganization of the District/Public Hearing/Work Session/Regular Meeting
- May 17
- June 7 & 21
- July 26
- August 23
- September 13 & 27
- October 11 & 25
- November 8 & 22
- December 13